



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB POSTING

Opening Date: 8/05/2016

Closing Date: 8/19/2016

Position Title: Board Certified Behavior Analyst

Department: Administration

Work Schedule: Monday- Friday 8:00AM-5:00PM

Wage Rate: Pay Range 56: \$64,708.80 – \$82,833.23 / Annually/ Non-Overtime Eligible

If you are interested in this position, please submit the following:

- Completed Application
- If claiming Tribal Preference please provide proof of Tribal Identification
- If claiming Veteran's Preference please attach DD214
- Proof of Master's degree
- Proof of Board Certified Behavioral Analyst (BCBA)

All requested information must be in the Tribal Administration Human Resources office by 5:00PM on the closing date. *Incomplete applications or failure to submit the requested information will result in the disqualification of your application.*

Submit To:

Human Resources
Tule River Indian Tribe of CA
340 N. Reservation Rd.
Porterville, CA 93257
E-mail: Teresa.Ceballos@tulerivertribe-nsn.gov

IN-HOUSE APPLICANTS MUST SUBMIT AN APPLICATION TO THE HUMAN RESOURCES DEPARTMENT FOR ANY JOB OPENING(S) THEY ARE INTERESTED IN.



TULE RIVER INDIAN TRIBE OF CALIFORNIA

340 North Reservation Road, Porterville, CA 93257

JOB DESCRIPTION

POSITION TITLE: Board Certified Behavior Analyst

WORKSITE: Towanits School

310 N. Reservation Rd.
Porterville, CA 93257

GENERAL POSITION DESCRIPTION

Hired under the Tribe's Administration, the Behavior Analyst will be housed at the Towanits School and will provide individualized behavior services designed to help in the treatment of various mental health issues and developmental disabilities. Will assist youth and families in identifying their needs and formulating treatment plans to manage problematic behaviors. Will also monitor the progress of the individuals under their care and collaborate with family members and other care providers to determine how to best address long-term individual goals.

DUTIES & RESPONSIBILITIES:

1. Supervise a case load of clients, including writing and managing behavior programs.
2. Document therapy sessions in the medical record per program requirements.
3. Provide all services as a member of the multidisciplinary team.
4. Train staff on principals of Applied Behavior Analysis and teaching procedures.
5. Assume an active role in the assessment, treatment planning, and discharge planning process.
6. Conduct observations and make recommendation to staff, treatment team, client, family and outside agencies as appropriate.
7. Formulate discharge plan in coordination with the staff, treatment team, client, family and outside agencies as appropriate.
8. Establish and maintain cooperative relationships with community agencies and other resources.

QUALIFICATIONS:

1. Must possess a Master's degree in Applied Behavior Analysis, Psychology, Special Education or related field.
2. Must be Board Certified Behavioral Analyst (BCBA).
3. Possess excellent oral and written communication skills.
4. Must possess the ability to make sound clinical decisions independently.
5. Must be able to apply clinical judgment, ethics and accountability to formulate best practices in quality of care.
6. Must possess a valid CA driver's license and be insurable through the Tribe.

7. Must submit to background investigation and pre-employment drug screening.
8. Must be CPR and First Aid certified or obtain within (3) months of employment.
9. Must have a Mandated Reporter Training Certificate or obtain certificate within (3) months of employment.
10. Must have current TB Skin Test.
11. Must be able to travel to conferences or relevant staff trainings.
12. Must successfully complete a pre-employment drug/alcohol screen and background check.

PHYSICAL REQUIREMENTS

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting and stooping in the performance of daily activities. The position also requires grasping, repetitive hand movement and fine coordination in preparing reports using a computer keyboard. Additionally the position requires near and far vision in proofreading correspondence and work related documents. Acute hearing is required. Typically office work setting conditions. Frequently must be able to lift up to 10 pounds, normally must be able to lift up to 30 pounds, and occasionally must be able to lift up to 50 pounds. This job also may require the use of a vehicle, and an employee must be able to have those repetitive motions and coordination associated with operating a motor vehicle.

This position reports to:	Tribal Administrator
Supervises:	None
Salary:	Pay Range 56: \$64,708.80 – \$82,833.23 / Annually Paid Bi-Weekly/Non-Overtime Eligible / Grant Funded position – 2 years
Working Hours:	Normally Monday -Friday 8:00AM – 5:00PM / hours and days may vary
Benefits:	Medical, Dental Vision, Flexible Spending Plan, PTO & 401K participation.

PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES, IN ACCORDANCE WITH THE TULE RIVER INDIAN PREFERENCE ORDINANCE; VETERAN PREFERENCE